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| | ANTI BRIBERY, CORRUPTION AND MODERN SLAVERY POLICY | VERSION | 2.0 |
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ANTI BRIBERY, CORRUPTION AND MODERN SLAVERY POLICY

Scope

This Anti Bribery, Corruption and Modern Slavery Policy is applicable to all Offshore Unlimited operations and employees.

Commitment

Offshore Unlimited is committed to conducting its business ethically and in compliance with all applicable Australian laws and regulations and similar laws in other countries that protect the rights and safety of employees and prohibit improper payments to obtain a business advantage.

This document describes Offshore Unlimited's Policy prohibiting bribery, corruption and other improper payments and promoting fair labour conditions in the conduct of company business operations, and employee responsibilities for ensuring implementation of the Policy.

Questions about the Policy or its applicability to particular circumstances should be referred to the Director.

Policy

Offshore Unlimited strictly prohibits bribery or other improper payments in any of its business operations. This prohibition applies to all business activities, anywhere in the world, whether involving government officials or other commercial enterprises.

A bribe or other improper payment to secure a business advantage is never acceptable and can expose individuals and Offshore Unlimited to possible criminal prosecution, reputational harm or other serious consequences.

Improper payments prohibited by this policy include bribes, kickbacks, excessive gifts or entertainment, or any other payment made or offered to obtain an undue business advantage.

These payments should not be confused with reasonable and limited expenditures for gifts, business entertainment and other legitimate activities directly related to the conduct of Offshore Unlimited's business.

Offshore Unlimited will not use any form of forced or involuntary labour and refrains from practices that can give rise to a risk of involuntary labour.

This Policy applies to everyone at Offshore Unlimited, including all officers, employees and agents or other intermediaries acting on Offshore Unlimited's behalf. Each officer and employee of Offshore Unlimited has a personal responsibility and obligation to conduct the company business activities ethically and in compliance with all applicable laws based on the countries where the company does business. Failure to do so may result in disciplinary action, up to and including dismissal.



Richard Fader
Director