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## HEALTH AND SAFETY POLICY

### Scope

This Health and Safety Policy applies to all personnel and contractors engaged in administration, support and service vessel activities under Offshore Unlimited operational control.

### Commitment

Offshore Unlimited is committed to providing safe working conditions; and to maintaining safe operating practices that comply with national regulations, relevant standards, codes, guidelines and other requirements to which the business subscribes.

We consider the health and safety of our people to be of primary importance. We will continuously strive to improve our health and safety performance to ensure that the risks of adverse effects on our people are avoided or kept as low as reasonably practicable.

Offshore Unlimited is committed to complying with and maintaining the requirements of ISO 45001:2018.

To achieve this commitment, Offshore Unlimited has established a HSEQ Management System which outlines how our business and vessel operations are conducted safely to comply with the law.

The objectives of our Safety Management System are:

- Give health and safety primary importance over other business activities;
- Support the right to stop work where effective controls are not in place;
- Implement systematic policies and procedures and provide relevant training that will improve our health and safety performance;
- Set and review health and safety objectives and targets; and
- Achieve our goal of zero incidents
- Motivate our people and promote their participation in safety protection.

The success of this policy requires the full support and cooperation of all Offshore Unlimited personnel. No job is so urgent or important that it cannot be done safely.



Richard Fader  
Director